

## Appointment of GM Human Resources

PGG Wrightson ("PGW") is pleased to announce the appointment of Rachel Shearer to the role of General Manager Human Resources replacing Sue Horo.

Rachel joins PGW having previously held the role of GM Human Resources at Solid Energy. She has multinational experience across a broad spectrum of industries having spent 12 years working in Australia, England, United States and New Zealand.

Rachel, who grew up on a family farm located in Canterbury, is looking forward to joining PGW and will be based in Christchurch. In this role she holds ownership of the PGG Wrightson People & Culture Strategy with the foundations of this being performance, leadership, culture and talent.

PGW's Chief Executive Mark Dewdney said, "I am very pleased to be welcoming Rachel to the company. Our strategy is focused around our people and our culture and consequently this is a key role for the business. Rachel comes to us with a family farming background which I'm sure will be a great asset in terms of her understanding of the agricultural sector. She also has plenty of relevant hands on experience in organisations going through growth and transformation phases, all of which I believe are highly relevant for PGW today."

Rachel will report to Mark Dewdney and will join PGW on 18 April 2016.

The appointment of Rachel marks the end of Sue Horo's tenure with PGW. Sue will leave PGW on 21 April 2016.

Mark Dewdney said, "After eight years with PGW, including five years leading the Human Resources, Health & Safety and Payroll teams, Sue Horo has made the decision to leave us to spend more time with family. Sue has made a significant contribution to PGW during her time with the company. Sue has built a great HR team at PGW and she and her team have been instrumental in rebuilding our culture and lifting our staff capabilities throughout our organisation. The successes we are enjoying as a company are all directly attributable to the skills and engagement of our people. Sue is an outstanding performer who builds and nurtures high-performing teams. We would like to take this opportunity to wish Sue all the best for the future."

For further information: Mark Dewdney Tel: +64 27 248 3151