



# Our Environment Policy

**We are committed to protecting and respecting the environment throughout operations, and working to continuously improve our performance.**

**We will implement effective management systems and work with our suppliers and customers to:**

- minimise our impact on the environment and ensure compliance with environmental legislation;
- use and promote pollution prevention in all we do;
- evaluate and manage aspects and impacts of our work that may potentially harm the environment;
- develop and maintain site operational plans that address environmental risks;
- promptly report and manage all events that impact or have the potential to impact our environmental performance
- provide adequate resources and support to ensure that environmental objectives are achieved;
- ensure all team members, including management, understand their responsibilities within their day to day work and act with integrity and respect to prevent harm to the environment;
- encourage proactive initiatives that support our objectives to protect the environment from harm;
- continuously improve the products and services we offer to our farming customers, to better understand the environmental impact throughout the supply chain;
- promote and communicate our commitment to this policy to all our employees and other stakeholders.

Signed for and on behalf of PGW: 15 October 2019

*Stephen Guerin*  
Chief Executive Officer

*Rachel Shearer*  
GM Human Resources

*Nick Berry*  
GM Retail & Water

*Julian Daly*  
GM Corporate Affairs

*Grant Edwards*  
GM Wool

*Peter Moore*  
GM Livestock

*Peter Newbold*  
GM Real Estate

*Peter Scott*  
Chief Financial Officer

This policy applies to all PGG Wrightson employees and contractors/sub-contractors engaged to undertake work for PGG Wrightson in New Zealand. In accordance with the PGG Wrightson Code of Conduct, disregard for, or non-compliance with this policy is considered a serious breach and may result in disciplinary action up to and including dismissal. We will regularly review and publicly report our progress, and ensure this policy remains relevant to the needs of our stakeholders.