

Our Environment Policy

We are committed to protecting and respecting the environment throughout operations, and working to continuously improve our performance by:

- minimising our impact on the environment and ensure compliance with environmental legislation;
- using and promoting pollution prevention in all we do;
- evaluating and managing aspects and impacts of our work that may potentially harm the environment;
- developing and maintaining site operational plans that address environmental risks;
- promptly reporting and managing all events that impact or have the potential to impact our environmental performance;
- providing adequate resources and supporting to ensure that environmental objectives are achieved;
- ensuring all team members, including management, understand their responsibilities within their day to day work and act with integrity and respect to prevent harm to the environment; and
- monitoring (through science and regulatory frameworks) the products and services we offer to our farming customers, to better understand the environmental impact throughout the supply chain.

Signed for and on behalf of PGW: 15 October 2019



Stephen Guerin
Chief Executive Officer



Nick Berry
GM Retail & Water



Julian Daly
GM Corporate Affairs



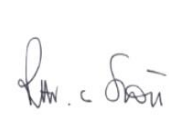
Grant Edwards
GM Wool



Peter Moore
GM Livestock



Peter Newbold
GM Real Estate



Peter Scott
Chief Financial Officer



Natalie Thain
GM Human Resources
(Acting)

This policy applies to all PGG Wrightson employees and contractors/sub-contractors engaged to undertake work for PGG Wrightson in New Zealand. In accordance with the PGG Wrightson Code of Conduct, disregard for, or non-compliance with this policy is considered a serious breach and may result in disciplinary action up to and including dismissal. We will regularly review and publicly report our progress, and ensure this policy remains relevant to the needs of our stakeholders.